YUKON TEACHERS'
STAFF RELATIONS BOARD

TWENTY-SECOND ANNUAL REPORT
1995-1996

COMPOSITION OF THE BOARD

Chairperson:	Ian Deans
Members:	P. Chodos M. Korngold Wexler Y. Tarte L.M. Tenace
Part-Time Adjudicators:	Stephen Kelleher Judy Korbin Kenneth E. Norman Colin Taylor, Q.C.

REPORT ON THE ADMINISTRATION OF THE COLLECTIVE BARGAINING PROVISIONS OF THE YUKON EDUCATION ACT FOR THE FISCAL YEAR ENDING MARCH 31, 1996

INTRODUCTION

During the year under review, proceedings under the legislation were limited to the adjudication of grievances and a declaration of deadlock pursuant to Section 221 of the Act.

GRIEVANCES/ADJUDICATION

During the year the Board had before it three grievances of which two were carried over from the previous year.

One of the cases carried over concerned an alleged revocation of an appointment to the administrative position of vice-principal of a secondary school. At the request of both parties it had been adjourned pending the judicial review of an application to the Supreme Court of the Yukon. The other matter carried over concerned a termination of employment. A hearing was held and the matter was disposed of by the Board.

One grievance concerning a two-day suspension was referred during the year. The matter was withdrawn prior to the hearing date.

NEGOTIATIONS/DECLARATION OF DEADLOCK

One case was carried over from the previous year in which the parties reached an impasse in their negotiations for the renewal of their collective agreement. The Teachers' Association so advised the Chairperson and requested that he declare that a deadlock existed. The Chairperson informed the parties that he was satisfied that they had bargained in good faith, that a deadlock existed and declared pursuant to paragraph 221(2)(b) of the Act, that a dispute existed.

Subsequently the government introduced the Public Sector Compensation Restraint Act, which extends the government's collective agreement with the Yukon Teachers' Association for a period of three years. As a result, the case was terminated and the file was closed.